



## *ESCO Technologies Foundation Newsletter*

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The ESCO Technologies Foundation is dedicated to making a difference in the lives of those in need in the communities where we live and work. The Foundation provides grants that support our communities in a variety of meaningful ways. One of the most impactful is our Core Charity Giving Program.

Through this program, each subsidiary selects local organizations to support with annual grants that are large enough to make a meaningful difference for these charitable partners. With \$306,700 in grants awarded in 2025, the Foundation has now contributed more than \$4.6 million to core charities since 2006.

In this edition of our newsletter, we are pleased to spotlight several exceptional organizations we support and the inspiring ways they help create opportunities for people with disabilities and for those facing food and housing insecurity.

Please also see the information provided regarding the 2026 Scholarship program which provides one-year \$5,000 scholarship awards to children and grandchildren of full or part-time U.S. employees of ESCO Technologies and its domestic subsidiaries.

For more information regarding the Foundation and the organizations that we support, please see our website at [www.escotechnologiesfoundation.org](http://www.escotechnologiesfoundation.org).

Kate Lowrey  
March 2026

ESCO Technologies Foundation is an IRS 501(c)(3) organization.  
ESCO Technologies Foundation, 645 Maryville Centre Drive, Suite 300, St Louis, MO 63141  
Phone: 314-213-7243

[info@escotechnologiesfoundation.org](mailto:info@escotechnologiesfoundation.org)

[www.escotechnologiesfoundation.org](http://www.escotechnologiesfoundation.org)

**Fiscal 2025 ESCO Technologies Foundation Grants**

**California**

South El Monte Community Outreach	20,000
Carousel Ranch	15,000
Special Olympics of Ventura County	15,000
Ventura County Search & Rescue	15,000
Big Brothers Big Sisters of Ventura County	15,000
Boys & Girls Club of Santa Clarita Valley	10,000
The Painted Turtle	10,000
The Food Initiative of Greater Stanislaus	9,000
Free Clinic of Simi Valley	5,000
Liu Fang Memorial Scholarship Fund	5,000
National Little League of South El Monte	5,000
Pacoima Beautiful	5,000

**Illinois**

Habitat for Humanity - Lake County	5,000
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**Massachusetts**

American Red Cross	15,000
United Way-Marlborough Community Cupboard	10,000
Home Base Veteran and Family Care	5,000
Children's Miracle Network	5,000
Family & Community Resources	5,000
Old Colony YMCA	5,000

**Missouri**

Unleashing Potential	12,500
American Red Cross	7,700
Friends of Kids with Cancer	7,500
Habitat for Humanity - St. Louis	7,500
City League	7,500
Marian Middle School	6,000
Ronald McDonald House	6,000
Ready Readers	5,500
Alive	5,000
Forest Park Forever	5,000
Magdala House	5,000
St. Louis Youth Symphony	3,000
Circle of Concern	2,500
Revitalization 2000	2,500

**Texas**

Mobile Loaves & Fishes	10,000
Recognize Good	10,000
Oxford House	10,000
Our Daily Bread	4,500

**Vermont**

Hinesburg Community Resource Center	10,000
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Scholarships	70,000
Employee Hardship	14,985
Miscellaneous Grants	<u>31,200</u>
Total Grants Made	\$422,885

## FY'25 Financial Summary

ESCO Employee Donations	64,761
ESCO Company Donations	280,000
ESCO Employee Match	51,152
Non-Employee Donations	12,600
Interest Income	18,448
Bank Fees/Expenses	(9,821)
Total Receipts/Expenses	417,140
Grants Made	(422,885)
Net Activity	(5,745)
<b>Cash Balance at 9/30/25</b>	<b>509,861</b>

## Core Charities



*Tammy Bode-Kopf & Evelyn Bermudez delivering our donation to Special Olympics*



*Matt Carrara delivering our donation to Road to Responsibility*

PTI and the Foundation are proud to continue our long-standing support of Special Olympics with our \$15,000 grant to help provide year-round training and competition opportunities for Special Olympics athletes in the Ventura County community. PTI's continuing partnership with Special Olympics is about more than just financial support - it's about inclusion, empowerment, and showing up for the communities we serve.

Through the power of sports, Special Olympics helps people with intellectual disabilities discover new strengths and abilities, skills, and success. The athletes find joy, confidence and fulfillment - on the playing field and in life.

In 2026, Doble added Road to Responsibility (RTR) as a core charity and the Foundation made its first \$10,000 grant. The Mission of RTR is to transform the lives of people with disabilities and their families through services, relationships, and advocacy locally, statewide and nationally. They provide residential housing, therapy, employment assistance, and educational and training programs. RTR envisions a future where all adults with disabilities have the means, the opportunity, and the support systems necessary to take their rightful place as productive members of the community.



*Melani Ivester delivering our donation to Recognize Good*

RecognizeGood is one of ETS-Lindgren’s core charities. Since 2023 the Foundation has made a \$10,000 annual grant in support of their mission to elevate the world’s spirit of community by creating a public forum to recognize, reward, and promote acts of kindness and unselfish charity. Since its inception in 2007, RecognizeGood has grown to include a variety of unique programs ranging from celebration to education, but the root remains the same - illuminating the GOOD in the Austin community.

To date, RecognizeGood has collected over 750,000 acts of gratitude and granted over \$250,000 to area charities in the names of those who go above and beyond for others.

RecognizeGood’s website features acts of kindness in the local community including a recent ETS-Lindgren volunteer event at Hope Austin (which provides weekend meals to students who rely on subsidized meals during the school week) where volunteers assembled care packages of food and essentials. After their time there, VP of Global Human Resources, Melani Ivester, commented, “We had an amazing time at

Hope Austin! Volunteering at the charity was especially meaningful because it offered our global team a chance to connect directly with a local organization and helped our international team see first-hand how we can support our local community. My favorite part was seeing how even small efforts – packing supplies, having conversations, and simply showing up – could make a real difference in someone’s day. There was a strong sense of teamwork and shared purpose that made the experience uplifting, and it reminded me how powerful community can be when we band together to support these charities.”



*ETS-Lindgren employees volunteering at Hope Austin*



In 2026, Mayday added Our Daily Bread as a core charity and the Foundation made its first grant of \$4,500. Our Daily Bread feeds, shelters, and cares for the homeless and at-risk in the Denton community, with a focus on maintaining the dignity of those they serve and offering opportunities for a new start. They offer hope to those in need of care and help connect them to a community and the resources that will move them forward toward meaningful, independent living. Their services range from providing meals, shelter, showers, hygiene products, and clothing, to more intensive services like individualized case management, work training programs, mental health care, medical care coordination, and veteran service.



*Lauren Kimble, Monica Mejia & Michael Decker delivering our donation to Our Daily Bread*

## Holiday Giving

ESCO Corporate's 2025 holiday giving program benefited both the Webster Groves Rock Hill Ministries (WRHM) and the Webster Groves Parents as Teachers (PAT). Donations helped stock the PAT and WRHM pantries. Checks were donated to the WRHM, and cash was used to buy eight \$50 Walmart gift cards for families that PAT supports so they could purchase household items, food, and Christmas gifts.

WRHM provides assistance to the elderly, unemployed, disabled, and those with low incomes. They seek to partner with and assist those in need, by offering tools and services to empower them to pursue resolutions to their present circumstances.

PAT supports families by teaching parents about nutrition, growth & development, safety, and medical care. They organize connections for families, conduct developmental screenings to make sure children are reaching milestones, and help provide resources for families needing extra support. They also have a food pantry that helps families with short-term needs.



*Mike Lambing delivering holiday donations to Webster-Rock Hill Ministries*



# ESCO TECHNOLOGIES foundation Scholarship Program

## 2026 Scholarship Program

Information and applications for the 2026 ESCO Technologies Foundation Scholarship program were recently distributed and are also available within the UKG platform.

Those eligible to apply for a scholarship include children, stepchildren, and grandchildren of full or part-time U.S. employees of ESCO Technologies and its domestic subsidiaries. All applicants will receive a high-quality backpack to use for the upcoming school year.

Since program inception, 203 scholarships totaling over \$675,000 have been awarded. In 2025, 14 scholarships were awarded totaling \$70,000.

The applications are divided into two pools:

- Pool 1 - students attending four-year colleges/universities or pursuing postgraduate studies.
- Pool 2 - students attending Community Colleges and Trade, Vocational or Technical schools.

All scholarship applications must be submitted electronically in a single PDF document via email to [scholarship@escotechnologies.com](mailto:scholarship@escotechnologies.com). The application deadline is April 30, 2026. An email will be sent to each applicant confirming receipt of their application. If an applicant does not receive a confirmation email, they should contact Kate Lowrey at 314-213-7243.

## Miscellaneous Giving



In 2025 the Foundation made a \$1,000 grant in support of the Krum ISD Education Foundation, which provides funds for educational programs, technology, and activities for the Krum Independent School District (located near Mayday in Denton, TX). Our grant specifically supported their college scholarship program.



Monica Mejia delivering our donation to Krum ISD Education Foundation